

2024 Annual Salaries and Wages

<u>Position</u>	2024	2024
	<u>Per hour rate for non exempt employees</u>	
<u>OFFICE OF THE MAYOR</u>		
Mayor		101,938.14
Administrative Assistant (1)		72,200.44
Executive Secretary to the Mayor (1)		66,844.44
<u>CITY COUNCIL</u>		
Members (6)		9,371.04
<u>DEPARTMENT OF FINANCE</u>		
Director (1)		118,984.59
Deputy Director (1)		85,360.67
Cash Manager/Supervisor (1)		70,837.47
Accounting and Revenue Supervisor (1)		64,532.33
Accounts Payable Analyst (1)		51,277.21
Revenue Agent (2)	\$28.29	51,683.80
Clerk III (1)	\$25.74	47,027.74
Clerk III/Floater (2)	\$25.74	47,027.74
<u>OFFICE OF THE CITY CONTROLLER</u>		
City Controller		22,388.88
<u>OFFICE OF THE CITY CLERK</u>		
City Clerk (1)		87,720.47
Assistant City Clerk (0)		67,963.87
<u>OFFICE OF THE CITY SOLICITOR</u>		
City Solicitor (1)		95,648.41
First Assistant City Solicitor (1)		66,368.26
Second Assistant City Solicitor (1) (10/hr a week)		42,849.00
<u>OFFICE OF THE CITY ADMINISTRATOR</u>		
City Administrator (1)		138,388.86
<u>Bureau of Purchasing</u>		
Purchasing Manager (1)		68,442.40
Custodian- City Hall- PT (not to exceed 30 hrs/week)	\$20.70	20.70
<u>Bureau of Human Resources</u>		
Human Resources Manager (1)		90,802.62
Human Resources Generalist (1)		64,532.33
Human Resources Coordinator/Payroll Administrator (1)		54,848.96
Summer Intern (All Departments)	\$15.00	15.00
<u>Bureau of Information Technology</u>		

IT Manager (1)		106,836.84
System Administrator (1)		67,500.00

POLICE DEPARTMENT

Director/Chief (1)	\$65.10	135,927.12
Captain (2)	\$54.92	114,676.08
Lieutenant (5)	\$49.68	103,726.60
Sergeant (7)	\$45.59	95,200.33
Inspector (2)	\$44.69	93,322.23
Criminal Investigator (7)	\$43.11	90,009.65
Court Liaison Officer (1)	\$43.11	90,009.65
Patrol Officers - 39		
Patrol Officer 6th year	\$41.62	86,575.96
Patrol Officer 5th year	\$39.43	82,014.19
Patrol Officer 4th year	\$37.77	78,565.69
Patrol Officer 3rd year	\$35.75	74,358.53
Patrol Officer 2nd year	\$33.56	69,800.46
Patrol Officer 1st year	\$31.54	65,597.02
Patrol Officer (while attending Academy)	\$25.36	52,742.04
Total 64 positions		
Master Degree Stipend	\$1,000.00	
Bachelor Degree Stipend	\$750.00	
Associate Degree Stipend	\$400.00	
Canine Supervisor	\$500.00	
Office Manager (1)		60,367.41
Clerk III (2)	\$22.52	47,027.74
Custodian- Police Station- PT (not to exceed 30 hrs/week)	\$20.70	
Community Advocate		56,650.08

Traffic and Parking Enforcement

Parking Operations Manager (1)		64,253.88
Clerk III (1)	\$24.99	47,256.11
Parking Enforcement Officer 1st year- probationary	\$17.50	18.03
Parking Enforcement Officer 2nd year	\$18.00	18.54
Parking Enforcement Officer 3rd year	\$19.00	19.57
Parking Enforcement Officer 4th year	\$20.00	20.60
Parking Meter Repair (260 hours per year)	\$19.05	19.62

additional \$.10 per hour for Parking Enforcement Officers working 4:00 p.m. to midnight
 additional \$.20 per hour for Parking Enforcement Officers working midnight to 8:00 a.m.

FIRE DEPARTMENT

Director/Chief (1)		117,551.08
Deputy Fire Chief (1)		106,577.00
Captain (3)	\$45.83	95,700.00
Lieutenant (3)	\$43.37	90,556.00
Firefighters - (42)		

Firefighter 5th year	\$40.54	84,646.00
Firefighter 4th year	\$37.26	77,796.00
Firefighter 3rd year	\$34.45	71,941.00
Firefighter 2nd year	\$31.65	66,084.00
Firefighter 1st year	\$28.84	60,226.00
Recruit II	\$25.96	54,203.00
Recruit I	\$20.19	42,158.00
Total - 50 positions		
Fire Clerk Stipend	\$3,385.84	
Fire Mechanic Stipend	\$3,385.84	
SCBA Coordinator/Admin Assistant	\$3,385.84	
EMS Coordinator/Admin Assistant	\$3,385.84	
IT Coordinator/Clerk	\$3,385.84	
Associate SCBA Technician	\$846.46	
Master Degree Stipend	\$1,500.00	
Bachelor Degree Stipend	\$1,000.00	
Associate Degree Stipend	\$600.00	

DEPARTMENT OF PLANNING & CODES

Director (1)		116,958.15
Jr. Foreman (1)	\$29.05	53,068.24
Clerk III - Floater (0)		47,027.74
Clerk III (3)		47,027.74

Bureau of Code Enforcement

Chief Code Administrator (1)		80,467.19
Rental Compliance Officer (2)	\$26.93	56,220.80
Code Compliance Officer (5)	\$26.93	56,220.80
Code Compliance Officer - Solid Waste (1)	\$26.93	56,220.80
AFSCME Residential Certification Stipend	\$500.00	
AFSCME Commercial Certification Stipend	\$1,000.00	
*All Stipends capped at \$1,250 per trade		

Bureau of Health

Chief Health Administrator (1)		84,588.40
Health Officer (1)	\$31.91	

Bureau of Zoning

Chief Zoning Administrator/UCC Plans Examiner (1)		85,698.00
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Bureau of Planning

Planning Administrator (1)		84,800.53
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DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

Director (1)		108,119.33
Community & Economic Development Administrator (1)		73,484.92
Grant Administrator (1)		64,273.50
Trolley Driver (Seasonal, 10 hrs/wk for 6 months)	\$24.16	

Community Coordinator (6 months assignment)		20,000.00
<u>DEPARTMENT OF PUBLIC WORKS</u>		
Assistant City Administrator / Director (1)		121,973.84
Office Manager/Recycling Coordinator (1)		60,367.41
Conservation Manager (1)		77,625.00
Summer Laborers - PT (40 hrs/wk for 10 wks each)	\$15.00	15.00
 <i><u>Bureau of Motors</u></i>		
Supervisor (1)		84,876.24
Mechanic I (0)	\$28.69	59,899.63
Mechanic II (4)	\$31.24	65,232.65
 <i><u>Bureau of Property Maintenance</u></i>		
Supervisor (also Labor Pool) (1)		79,597.79
Foreman - Property Maintenance/Labor Pool (1)	\$31.24	65,232.87
Maintenance Mechanic (5)	\$27.83	58,103.37
 <i><u>Labor Pool</u></i>		
Driver I/Laborer (2)	\$25.08	52,376.68
Recycling Center Attendant (2) - PT (based on 16 hours/week)	\$12.98	13.43
 <i><u>Bureau of Engineering</u></i>		
City Engineer (1)		97,537.24
Assistant Engineer with E.I.T		77,977.68
Assistant Engineer with P.E. (1)		89,452.81
Engineering Technician II (1)	\$32.16	58,758.12
 <i><u>Bureau of Collection Systems</u></i>		
Supervisor (1)		88,569.01
Foreman (1)	\$31.24	65,232.87
Equipment Operator II (6)	\$26.40	55,127.58
 <i><u>Highway Bureau</u></i>		
Supervisor (1)		88,633.09
Foreman (2)	\$31.24	65,232.65
Equipment Operator (6)	\$26.19	54,677
Equipment Operator - Days/Nights (2); (.75/hr shift differential)	\$26.19	54,677.96
Driver II/Laborer (5)	\$25.69	53,639.71
 <i><u>Electric Bureau</u></i>		
City Electrician (1)		82,021.68
Electrician III (1 - WPCF)	\$28.89	60,321.68
Electrician III (1)	\$28.89	60,321.99
Electrician II (0)	\$0.00	
Electrician I (0)	\$0.00	
 <i><u>Bureau of Parks and Recreation</u></i>		

Supervisor of Neighborhood Engagement (1)		76,202.91
Neighborhood and Recreation Programs, Assistant Coordinator (1)		53,561.25
Parks Supervisor (1)		81,765.08
Foreman (1)	\$31.24	65,233.11
Driver I/Laborer (5)	\$25.08	52,374.26
 <i><u>Hugh Moore Park</u></i>		
Park Ranger (1)		66,570.21
Assistant Park Ranger (2)		58,253.28
Summer Laborers - PT (40 hrs/wk for 10 wks each)	\$15.00	15.00
 <i><u>Bureau of Water Pollution Control</u></i>		
Plant Operations Manager (1)		94,999.59
Assistant Plant Operations Manager (1)		89,275.95
Lab Supervisor (1)		79,762.23
Assistant Lab Supervisor (1)		62,699.14
Industrial Pre-Treatment Manager (0)		68,706.41
Office Manager (1)		50,133.33
Operators - (9) (\$0.75/hr shift differential/shift)		
Lead Operator-Foreman (2)	\$31.24	65,233.11
Operator - Licensed	\$29.35	61,275.76
Operator - Unlicensed	\$26.05	54,397.80
Maintenance Mechanic (5)	\$27.83	58,103.53
Driver I/Laborer (2)	\$25.08	52,376.69
Clerk III (0)	\$24.99	47,027.74
Industrial Pre-Treatment Technician (1)	\$28.18	58,832.33