

Resolution
of the
City of Easton, Pennsylvania

No. 2024

Date: January 10, 2024

Introduced by: Taiba Sultana

RESOLVED that Resolution No. 189-2023, 2024 Salary and Wages are hereby amended as follows:

PUBLIC WORKS DEPARTMENT
ADD

Apprentice Conservation Manager	\$52,000
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This is to certify that the above Resolution was adopted by the City Council on the above date.

Attest: _____
 City Clerk

Signed: _____
 Mayor

2024 Annual Salaries and Wages

<u>Position</u>	2024	2,023	\$2,024
	Per hour rate for non	<u>Salaries/Wages</u>	
	<u>exempt employees</u>		
<u>OFFICE OF THE MAYOR</u>			
Mayor		98,491	\$101,938
Administrative Assistant (1)		69,759	\$72,200
Executive Secretary to the Mayor (1)		64,584	\$66,844
<u>CITY COUNCIL</u>			
Members (6)		9,371	\$9,371
<u>DEPARTMENT OF FINANCE</u>			
Director (1)		114,961	\$118,985
Deputy Director (1)		82,474	\$85,361
Cash Manager/Supervisor (1)		68,442	\$70,837
Accounting and Revenue Supervisor (1)		62,350	\$64,532
Accounts Payable Analyst (1)		49,543	\$51,277
Revenue Agent (2)	\$28.29	50,179	\$51,684
Clerk III (1)	\$25.74	45,658	\$47,028
Clerk III/Floater (2)	\$25.74	45,658	\$47,028
<u>OFFICE OF THE CITY CONTROLLER</u>			
City Controller		22,389	\$22,389
<u>OFFICE OF THE CITY CLERK</u>			
City Clerk (1)		84,754	\$87,720
Assistant City Clerk (0)		65,666	\$67,964
<u>OFFICE OF THE CITY SOLICITOR</u>			
City Solicitor (1)		92,414	\$95,648
First Assistant City Solicitor (1)		64,124	\$66,368
Second Assistant City Solicitor (1) (10/hr a week)		41,400	\$42,849
<u>OFFICE OF THE CITY ADMINISTRATOR</u>			
City Administrator (1)		133,709	\$138,389
<u>Bureau of Purchasing</u>			
Purchasing Manager (1)		66,128	\$68,442
Custodian- City Hall- PT (not to exceed 30 hrs/week)	\$21.42		
<u>Bureau of Human Resources</u>			
Human Resources Manager (1)		87,732	\$90,803
Human Resources Generalist (1)		62,350	\$64,532
Human Resources Coordinator/Payroll Administrator (1)		52,994	\$54,849
Summer Intern (All Departments)	\$15.00		\$15
<u>Bureau of Information Technology</u>			
IT Manager (1)		103,224	\$106,837
System Administrator (1)		60,000	\$67,500
<u>POLICE DEPARTMENT</u>			
Director/Chief (1)	\$65.10	131,968	\$135,927

Captain (2)	\$54.92	111,336	\$114,676
Lieutenant (5)	\$49.68	100,705	\$103,727
Sergeant (7)	\$45.59	92,428	\$95,200
Inspector (2)	\$44.69	90,604	\$90,010
Criminal Investigator (7)	\$43.11	87,388	\$90,010
Court Liaison Officer (1)	\$43.11	87,388	\$90,010
Patrol Officers - 39			
Patrol Officer 6th year	\$41.62	84,054	\$86,576
Patrol Officer 5th year	\$39.43	79,625	\$82,014
Patrol Officer 4th year	\$37.77	76,277	\$78,566
Patrol Officer 3rd year	\$35.75	72,193	\$74,359
Patrol Officer 2nd year	\$33.56	67,767	\$69,800
Patrol Officer 1st year	\$31.54	63,686	\$65,597
Patrol Officer (while attending Academy)	\$25.36	51,206	\$52,742
Total 64 positions			
Master Degree Stipend	\$1,000.00		
Bachelor Degree Stipend	\$750.00		
Associate Degree Stipend	\$400.00		
Canine Supervisor	\$500.00		
Office Manager (1)		58,326	\$60,367
Clerk III (2)	\$25.74	45,658	\$47,028
Custodian- Police Station- PT (not to exceed 30 hrs/week)	\$21.42		
Community Advocate		55,000	\$56,650
<u><i>Traffic and Parking Enforcement</i></u>			
Parking Operations Manager (1)		62,081	\$64,254
Clerk III (1)	\$25.74	45,658	\$47,028
Parking Enforcement Officer 1st year- probationary		17.50	\$18.02
Parking Enforcement Officer 2nd year		18.00	\$18.54
Parking Enforcement Officer 3rd year		19.00	\$19.57
Parking Enforcement Officer 4th year		20.00	\$20.60
Parking Meter Repair (260 hours per year)		19.05	\$19.62

additional \$.10 per hour for Parking Enforcement Officers working 4:00 p.m. to midnight
additional \$.20 per hour for Parking Enforcement Officers working midnight to 8:00 a.m.

FIRE DEPARTMENT

Director/Chief (1)		113,576	\$117,551
Deputy Fire Chief (1)		102,973	\$106,577
Captain (3)	\$45.83	92,464	\$95,700
Lieutenant (3)	\$43.37	87,494	\$90,556
Firefighters - (42)			
Firefighter 5th year	\$40.54	81,784	\$84,646
Firefighter 4th year	\$37.26	75,165	\$77,796
Firefighter 3rd year	\$34.45	69,508	\$71,941
Firefighter 2nd year	\$31.65	63,849	\$66,084
Firefighter 1st year	\$28.84	58,189	\$60,226
Recruit II	\$25.96	52,370	\$54,203
Recruit I	\$20.19	40,732	\$42,158
Total - 50 positions			
Fire Clerk Stipend	\$3,385.84		
Fire Mechanic Stipend	\$3,385.84		
SCBA Coordinator/Admin Assistant	\$3,385.84		

EMS Coordinator/Admin Assistant	\$3,385.84
IT Coordinator/Clerk	\$3,385.84
Associate SCBA Technician	\$846.46
Master Degree Stipend	\$1,500.00
Bachelor Degree Stipend	\$1,000.00
Associate Degree Stipend	\$600.00

DEPARTMENT OF PLANNING & CODES

Director (1)		113,003	\$116,958
Jr. Foreman (1)	\$29.05	51,523	\$53,068
Clerk III - Floater (0)	\$25.74	45,658	\$47,028
Clerk III (3)	\$25.74	45,658	\$47,028

Bureau of Code Enforcement

Chief Code Administrator (1)		77,746	\$80,467
Rental Compliance Officer (2)	\$26.93	54,584	\$56,221
Code Compliance Officer (5)	\$26.93	54,584	\$56,221
Code Compliance Officer - Solid Waste (1)	\$26.93	54,584	\$56,221
AFSCME Residential Certification Stipend	\$500.00		
AFSCME Commercial Certification Stipend	\$1,000.00		
*All Stipends capped at \$1,250 per trade			

Bureau of Health

Chief Health Administrator (1)		81,728	\$84,588
Health Officer (1)	\$31.91		

Bureau of Zoning

Chief Zoning Administrator/UCC Plans Examiner (1)		82,800	\$85,698
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Bureau of Planning

Planning Administrator (1)		81,933	\$84,801
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DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

Director (1)		104,463	\$108,119
Community & Economic Development Administrator (1)		71,000	\$73,485
Grant Administrator (1)		62,100	\$64,274
Trolley Driver (Seasonal, 10 hrs/wk for 6 months)	\$24.16		
Community Coordinator (6 months assignment)		20,000	\$20,000

DEPARTMENT OF PUBLIC WORKS

Assistant City Administrator / Director (1)		117,849	\$121,974
Office Manager/Recycling Coordinator (1)		58,326	\$60,367
Conservation Manager (1)		75,000	\$77,625
Summer Laborers - PT (40 hrs/wk for 10 wks each)	\$15.00		\$15.00
Apprenticeship - Conservation Management			\$52,000

Bureau of Motors

Supervisor (1)		80,072	\$84,876
Mechanic I (0)	\$28.69	58,155	\$59,900
Mechanic II (4)	\$31.24	63,333	\$65,233

Bureau of Property Maintenance

Supervisor (also Labor Pool) (1)		76,906	\$79,598
Foreman - Property Maintenance/Labor Pool (1)	\$31.24	63,333	\$65,233
Maintenance Mechanic (5)	\$27.83	56,411	\$58,104

<u>Labor Pool</u>	\$25.08	50,851	\$52,377
Driver I/Laborer (2)	\$12.98		\$13.43
Recycling Center Attendant (2) - PT (based on 16 hours/week)			
<u>Bureau of Engineering</u>		94,239	\$97,537
City Engineer (1)		75,341	\$77,978
Assistant Engineer with E.I.T		86,428	\$89,453
Assistant Engineer with P.E. (1)	\$32.16	57,047	\$58,758
Engineering Technician II (1)			
<u>Bureau of Collection Systems</u>		85,574	\$88,569
Supervisor (1)	\$31.24	63,333	\$65,233
Foreman (1)	\$26.40	53,522	\$55,128
Equipment Operator II (6)			
<u>Highway Bureau</u>		85,636	\$88,633
Supervisor (1)	\$31.24	63,333	\$65,233
Foreman (2)	\$26.19	53,085	\$54,678
Equipment Operator (6)	\$26.19	53,085	\$54,678
Equipment Operator - Days/Nights (2); (.75/hr shift differential)	\$25.69	52,078	\$53,640
Driver II/Laborer (5)			
<u>Electric Bureau</u>		79,248	\$82,022
City Electrician (1)	\$28.89	58,565	\$60,322
Electrician III (1 - WPCF)	\$28.89	58,565	\$60,322
Electrician III (1)	\$0.00		
Electrician II (0)	\$0.00		
Electrician I (0)			
<u>Bureau of Parks and Recreation</u>		73,626	\$76,203
Supervisor of Neighborhood Engagement (1)		51,750	\$53,561
Neighborhood and Recreation Programs, Assistant Coordinator (1)		79,000	\$81,765
Parks Supervisor (1)	\$31.24	63,333	\$65,233
Foreman (1)	\$25.08	50,851	\$52,377
Driver I/Laborer (5)			
<u>Hugh Moore Park</u>		64,319	\$66,570
Park Ranger (1)		56,283	\$58,253
Assistant Park Ranger (2)	\$15.00	0	\$15.00
Summer Laborers - PT (40 hrs/wk for 10 wks each)			
<u>Bureau of Water Pollution Control</u>		91,787	\$95,000
Plant Operations Manager (1)		86,257	\$89,276
Assistant Plant Operations Manager (1)		77,065	\$79,762
Lab Supervisor (1)		60,579	\$62,699
Assistant Lab Supervisor (1)		66,383	\$68,706
Industrial Pre-Treatment Manager (0)		48,438	\$50,133
Office Manager (1)			
Operators - (9) (\$0.75/hr shift differential/shift)	\$31.24	63,333	\$65,233
Lead Operator-Foreman (2)	\$29.35	59,491	\$61,276
Operator - Licensed	\$26.05	52,813	\$54,398
Operator - Unlicensed	\$27.83	56,411	\$58,104
Maintenance Mechanic (5)			

Driver I/Laborer (2)	\$25.08	50,851	\$52,377
Clerk III (0)	\$25.74	45,658	\$47,028
Industrial Pre-Treatment Technician (1)	\$28.18	57,119	\$58,832

Jan-24

Clerk III - added hourly wage
 Added Apprentice Conservation Management \$52,000/annual
 Changed to rounded numbers
 Foreman \$65,232.87 to \$65,232.65
 Maintenance Mechanicc \$58,103.37 to 58,103.53
 Equipment operator \$55,127.58 to \$55,127.99
 Driver \$52,374.26 to 52,376.68
 Operator \$65,233.11 to \$65,232.65
 Custodian added 3.5% increase \$20.70 to \$21.42