

# ***Resolution***

of the  
City of Easton, Pennsylvania

No. 2024

Date: January 10, 2024

Introduced by: Taiba Sultana

RESOLVED that Resolution No. 189-2023, 2024 Salary and Wages are hereby amended as follows:

**PUBLIC WORKS DEPARTMENT**  
**ADD**

Apprentice Conservation Manager	\$52,000
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This is to certify that the above Resolution was adopted by the City Council on the above date.

Attest: \_\_\_\_\_  
City Clerk

Signed: \_\_\_\_\_  
Mayor

2024 Annual Salaries and Wages

<u>Position</u>	2024	2,023	\$2,024
	<u>Per hour rate for non <u>Salaries/Wages</u></u>		
	<u>exempt employees</u>		
<b><u>OFFICE OF THE MAYOR</u></b>			
Mayor	98,491	\$101,938	
Administrative Assistant (1)	69,759	\$72,200	
Executive Secretary to the Mayor (1)	64,584	\$66,844	
<b><u>CITY COUNCIL</u></b>			
Members (6)	9,371	\$9,371	
<b><u>DEPARTMENT OF FINANCE</u></b>			
Director (1)	114,961	\$118,985	
Deputy Director (1)	82,474	\$85,361	
Cash Manager/Supervisor (1)	68,442	\$70,837	
Accounting and Revenue Supervisor (1)	62,350	\$64,532	
Accounts Payable Analyst (1)	49,543	\$51,277	
Revenue Agent (2)	\$28.29	50,179	\$51,684
Clerk III (1)	\$25.74	45,658	\$47,028
Clerk III/Floater (2)	\$25.74	45,658	\$47,028
<b><u>OFFICE OF THE CITY CONTROLLER</u></b>			
City Controller	22,389	\$22,389	
<b><u>OFFICE OF THE CITY CLERK</u></b>			
City Clerk (1)	84,754	\$87,720	
Assistant City Clerk (0)	65,666	\$67,964	
<b><u>OFFICE OF THE CITY SOLICITOR</u></b>			
City Solicitor (1)	92,414	\$95,648	
First Assistant City Solicitor (1)	64,124	\$66,368	
Second Assistant City Solicitor (1) (10/hr a week)	41,400	\$42,849	
<b><u>OFFICE OF THE CITY ADMINISTRATOR</u></b>			
City Administrator (1)	133,709	\$138,389	
<i><u>Bureau of Purchasing</u></i>			
Purchasing Manager (1)	66,128	\$68,442	
Custodian- City Hall- PT (not to exceed 30 hrs/week)	\$21.42		
<i><u>Bureau of Human Resources</u></i>			
Human Resources Manager (1)	87,732	\$90,803	
Human Resources Generalist (1)	62,350	\$64,532	
Human Resources Coordinator/Payroll Administrator (1)	52,994	\$54,849	
Summer Intern (All Departments)	\$15.00		\$15
<i><u>Bureau of Information Technology</u></i>			
IT Manager (1)	103,224	\$106,837	
System Administrator (1)	60,000	\$67,500	
<b><u>POLICE DEPARTMENT</u></b>			
Director/Chief (1)	\$65.10	131,968	\$135,927

Captain (2)	\$54.92	111,336	\$114,676
Lieutenant (5)	\$49.68	100,705	\$103,727
Sergeant (7)	\$45.59	92,428	\$95,200
Inspector (2)	\$44.69	90,604	\$90,010
Criminal Investigator (7)	\$43.11	87,388	\$90,010
Court Liaison Officer (1)	\$43.11	87,388	\$90,010
<b>Patrol Officers - 39</b>			
Patrol Officer 6th year	\$41.62	84,054	\$86,576
Patrol Officer 5th year	\$39.43	79,625	\$82,014
Patrol Officer 4th year	\$37.77	76,277	\$78,566
Patrol Officer 3rd year	\$35.75	72,193	\$74,359
Patrol Officer 2nd year	\$33.56	67,767	\$69,800
Patrol Officer 1st year	\$31.54	63,686	\$65,597
Patrol Officer (while attending Academy)	\$25.36	51,206	\$52,742
<b>Total 64 positions</b>			
Master Degree Stipend	\$1,000.00		
Bachelor Degree Stipend	\$750.00		
Associate Degree Stipend	\$400.00		
Canine Supervisor	\$500.00		
Office Manager (1)		58,326	\$60,367
Clerk III (2)	\$25.74	45,658	\$47,028
Custodian- Police Station- PT (not to exceed 30 hrs/week)	\$21.42		
Community Advocate		55,000	\$56,650
<b><u>Traffic and Parking Enforcement</u></b>			
Parking Operations Manager (1)		62,081	\$64,254
Clerk III (1)	\$25.74	45,658	\$47,028
Parking Enforcement Officer 1st year- probationary		17.50	\$18.02
Parking Enforcement Officer 2nd year		18.00	\$18.54
Parking Enforcement Officer 3rd year		19.00	\$19.57
Parking Enforcement Officer 4th year		20.00	\$20.60
Parking Meter Repair (260 hours per year)		19.05	\$19.62
additional \$.10 per hour for Parking Enforcement Officers working 4:00 p.m. to midnight			
additional \$.20 per hour for Parking Enforcement Officers working midnight to 8:00 a.m.			
<b><u>FIRE DEPARTMENT</u></b>			
Director/Chief (1)		113,576	\$117,551
Deputy Fire Chief (1)		102,973	\$106,577
Captain (3)	\$45.83	92,464	\$95,700
Lieutenant (3)	\$43.37	87,494	\$90,556
<b>Firefighters - (42)</b>			
Firefighter 5th year	\$40.54	81,784	\$84,646
Firefighter 4th year	\$37.26	75,165	\$77,796
Firefighter 3rd year	\$34.45	69,508	\$71,941
Firefighter 2nd year	\$31.65	63,849	\$66,084
Firefighter 1st year	\$28.84	58,189	\$60,226
Recruit II	\$25.96	52,370	\$54,203
Recruit I	\$20.19	40,732	\$42,158
<b>Total - 50 positions</b>			
Fire Clerk Stipend	\$3,385.84		
Fire Mechanic Stipend	\$3,385.84		
SCBA Coordinator/Admin Assistant	\$3,385.84		

EMS Coordinator/Admin Assistant	\$3,385.84
IT Coordinator/Clerk	\$3,385.84
Associate SCBA Technician	\$846.46
Master Degree Stipend	\$1,500.00
Bachelor Degree Stipend	\$1,000.00
Associate Degree Stipend	\$600.00

#### **DEPARTMENT OF PLANNING & CODES**

Director (1)	113,003	\$116,958
Jr. Foreman (1)	\$29.05	51,523
Clerk III - Floater (0)	\$25.74	45,658
Clerk III (3)	\$25.74	45,658

#### *Bureau of Code Enforcement*

Chief Code Administrator (1)	77,746	\$80,467
Rental Compliance Officer (2)	\$26.93	54,584
Code Compliance Officer (5)	\$26.93	54,584
Code Compliance Officer - Solid Waste (1)	\$26.93	54,584
AFSCME Residential Certification Stipend	\$500.00	
AFSCME Commercial Certification Stipend	\$1,000.00	

\*All Stipends capped at \$1,250 per trade

#### *Bureau of Health*

Chief Health Administrator (1)	81,728	\$84,588
Health Officer (1)	\$31.91	

#### *Bureau of Zoning*

Chief Zoning Administrator/UCC Plans Examiner (1)	82,800	\$85,698
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#### *Bureau of Planning*

Planning Administrator (1)	81,933	\$84,801
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#### **DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT**

Director (1)	104,463	\$108,119
Community & Economic Development Administrator (1)	71,000	\$73,485
Grant Administrator (1)	62,100	\$64,274
Trolley Driver (Seasonal, 10 hrs/wk for 6 months)	\$24.16	
Community Coordinator (6 months assignment)	20,000	\$20,000

#### **DEPARTMENT OF PUBLIC WORKS**

Assistant City Administrator / Director (1)	117,849	\$121,974
Office Manager/Recycling Coordinator (1)	58,326	\$60,367
Conservation Manager (1)	75,000	\$77,625
Summer Laborers - PT (40 hrs/wk for 10 wks each)	\$15.00	\$15.00
Apprenticeship - Conservation Management		\$52,000

#### *Bureau of Motors*

Supervisor (1)	80,072	\$84,876
Mechanic I (0)	58,155	\$59,900
Mechanic II (4)	63,333	\$65,233

#### *Bureau of Property Maintenance*

Supervisor (also Labor Pool) (1)	76,906	\$79,598
Foreman - Property Maintenance/Labor Pool (1)	63,333	\$65,233
Maintenance Mechanic (5)	56,411	\$58,104

<u><i>Labor Pool</i></u>			
Driver I/Laborer (2)	\$25.08	50,851	\$52,377
Recycling Center Attendant (2) - PT (based on 16 hours/week)	\$12.98		\$13.43
 <u><i>Bureau of Engineering</i></u>			
City Engineer (1)		94,239	\$97,537
Assistant Engineer with E.I.T		75,341	\$77,978
Assistant Engineer with P.E. (1)		86,428	\$89,453
Engineering Technician II (1)	\$32.16	57,047	\$58,758
 <u><i>Bureau of Collection Systems</i></u>			
Supervisor (1)		85,574	\$88,569
Foreman (1)	\$31.24	63,333	\$65,233
Equipment Operator II (6)	\$26.40	53,522	\$55,128
 <u><i>Highway Bureau</i></u>			
Supervisor (1)		85,636	\$88,633
Foreman (2)	\$31.24	63,333	\$65,233
Equipment Operator (6)	\$26.19	53,085	\$54,678
Equipment Operator - Days/Nights (2); (.75/hr shift differential)	\$26.19	53,085	\$54,678
Driver II/Laborer (5)	\$25.69	52,078	\$53,640
 <u><i>Electric Bureau</i></u>			
City Electrician (1)		79,248	\$82,022
Electrician III (1 - WPCF)	\$28.89	58,565	\$60,322
Electrician III (1)	\$28.89	58,565	\$60,322
Electrician II (0)		0.00	
Electrician I (0)		0.00	
 <u><i>Bureau of Parks and Recreation</i></u>			
Supervisor of Neighborhood Engagement (1)		73,626	\$76,203
Neighborhood and Recreation Programs, Assistant Coordinator (1)		51,750	\$53,561
Parks Supervisor (1)		79,000	\$81,765
Foreman (1)	\$31.24	63,333	\$65,233
Driver I/Laborer (5)	\$25.08	50,851	\$52,377
 <u><i>Hugh Moore Park</i></u>			
Park Ranger (1)		64,319	\$66,570
Assistant Park Ranger (2)		56,283	\$58,253
Summer Laborers - PT (40 hrs/wk for 10 wks each)	\$15.00	0	\$15.00
 <u><i>Bureau of Water Pollution Control</i></u>			
Plant Operations Manager (1)		91,787	\$95,000
Assistant Plant Operations Manager (1)		86,257	\$89,276
Lab Supervisor (1)		77,065	\$79,762
Assistant Lab Supervisor (1)		60,579	\$62,699
Industrial Pre-Treatment Manager (0)		66,383	\$68,706
Office Manager (1)		48,438	\$50,133
Operators - (9) (\$0.75/hr shift differential/shift)	\$31.24	63,333	\$65,233
Lead Operator-Foreman (2)	\$29.35	59,491	\$61,276
Operator - Licensed	\$26.05	52,813	\$54,398
Operator - Unlicensed	\$27.83	56,411	\$58,104
Maintenance Mechanic (5)			

Driver I/Laborer (2)	\$25.08	50,851	\$52,377
Clerk III (0)	\$25.74	45,658	\$47,028
Industrial Pre-Treatment Technician (1)	\$28.18	57,119	\$58,832

Jan-24

Clerk III - added hourly wage  
 Added Apprentice Conservation Management \$52,000/annual  
 Changed to rounded numbers  
 Foreman \$65,232.87 to \$65,232.65  
 Maintenance Mechanic \$58,103.37 to 58,103.53  
 Equipment operator \$55,127.58 to \$55,127.99  
 Driver \$52,374.26 to 52,376.68  
 Operator \$65,233.11 to \$65,232.65  
 Custodian added 3.5% increase \$20.70 to \$21.42